

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

TAUNS Laboratories, Inc.

Announcement of Acquisition of “Kurumin” Certification  
as a Child-Rearing Support Company

**IZUNOKUNI, Japan, October 16, 2024** - TAUNS Laboratories, Inc. (Headquarters: Izunokuni-shi, Shizuoka, Japan; President and CEO: Masaki Nonaka; Securities Code: 197A; hereinafter referred to as “the Company”) announces that it has acquired the “Kurumin” certification, which is granted by the Minister of Health, Labor and Welfare to companies that support child-rearing, effective October 9, 2024.



The Kurumin certification system is a system through which companies that have formulated a general employer action plan based on the Act on Advancement of Measures to Support Raising Next-Generation Children, and that have achieved the goals set out in the plan and met certain criteria, can apply to be certified as a “company that supports child-rearing.”

In order to help our employees balance work and family life at every stage of their lives, the Company has promoted the acquisition of childcare leave and paid leave, and introduced various systems such as a reduced working hours system, a special working day system, a flexible working hours system, and a teleworking system. These efforts have been recognized and the Company has now been certified.

In February 2023, we also received the highest rating of 3 stars (Grade 3) in the “Eruboshi Certification” as a company with excellent efforts to promote women’s participation in the workplace. We will continue to promote measures that support the activities of our employees, provide an attractive working environment and respect all employees as individuals. At the same time, we strive to enable everyone in the Company to contribute actively and energetically with their diverse values, ideas, skills and experiences to fulfill our slogan “Peace of mind through diagnostic technology.”

**About TAUNS:**

TAUNS Laboratories, Inc. is one of the major companies of rapid diagnostic test kits for infectious diseases in Japan. We manufacture in vitro diagnostic test kits and research reagents applying various diagnostic technologies for global consumption. In the field of rapid diagnostic test kits for infectious diseases, which are our main products, we have been widely known for high-quality products and customer services by hospitals, clinics, research institutes and biotech start-ups. For over 30 years since the company was established in 1987, under the corporate philosophy of enriching lives and providing peace of mind, we have strived to develop and improve our products. As a leading company of rapid diagnostic test kits in Japan, we continue to advance R&D to meet the needs for clinical tests. For more information, please visit our website at <https://www.tauns.co.jp/en/>.

**Related URL:**

- TAUNS's initiatives to create an "Attractive Working Environment"  
<https://www.tauns.co.jp/en/sustainability/office/>

**For inquiries regarding this press release, please contact:**

TAUNS Laboratories, Inc.  
General Affairs Department  
TEL : +81-55-957-3090  
E-mail: [kouhou@tauns.co.jp](mailto:kouhou@tauns.co.jp)